U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U /OZ/O

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

330-535-6145

Telephone Number

Date

3. Name and address of person filin	ng.	4. Name, file number, and address of labor organization.
Name Robert	E Hill Jr.	Name LABORERS LCCAL UNION #894
		Labor Organization File Number 01/105
P.O. Box, Bldg., Room No., if any	•	P.O. Box, Building and Room Number, if any
Street p.O. Box # 2765		Street 720 WOLF LEDGES PARKWAY
City Akron		City AKRON
State Ohio	ZIP Code + 4 44309	State Ohio ZIP Code + 4 44311
5. Position in labor organization.	Jice-President	
A. Held an interest in, engaged in	(except is specified in the e	spouse or minor child directly or indirectly had any of the following interests xclusions set forth in the instructions):  or derived income or other economic benefit of
A. Held an interest in, engaged in monetary value from an employ	(except is specified in the entransactions (including loans) with yer whose employees your organizer	xclusions set forth in the instructions):
A. Held an interest in, engaged in monetary value from an employ  3. Name and address of Employer (i	(except is specified in the entransactions (including loans) with yer whose employees your organizer	xclusions set forth in the instructions):  or derived income or other economic benefit of  zation represents or is actively seeking to represent.
A. Held an interest in, engaged in monetary value from an employ	(except is specified in the entransactions (including loans) with yer whose employees your organizer	xclusions set forth in the instructions):  or derived income or other economic benefit of  zation represents or is actively seeking to represent.
A. Held an interest in, engaged in monetary value from an employ 6. Name and address of Employer (i Name	(except is specified in the entransactions (including loans) with yer whose employees your organizer	xclusions set forth in the instructions):  or derived income or other economic benefit of  zation represents or is actively seeking to represent.
A. Held an interest in, engaged in monetary value from an employ 3. Name and address of Employer (i Name Trade Name, if any:	(except is specified in the entransactions (including loans) with yer whose employees your organizer	or derived income or other economic benefit of zation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
A. Held an interest in, engaged in monetary value from an employ 6. Name and address of Employer (i Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	(except is specified in the entransactions (including loans) with yer whose employees your organizer	or derived income or other economic benefit of zation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
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Name of Person Filing Robert Hill Jr. File Number U-

B. Held an interest in or derived income or a substantial part of which consists of buying of an employer whose employees your labor (2) any part of which consists of buying from dealing with your labor organization or with	from, setting or leasing to, or otherw or organization represents or is active or or setting or leasing directly or ind	erwise dealing with the business tively seeking to represent, or ndirectly to, or otherwise
8. Name and address of Business (including	trade name, if any).	9. Business deals with
Name		X a. Labor Organization
P.O. Box, Bldg., Room No., if any		b. Trust
Street		c. Employer
City		
State	ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.	11.a. Nature of such dealing.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		11.b. Approximate dollar value of such dealing.
City		12.a. Nature of interest he!d or income received.
State	ZIP Code + 4	
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		12.b. Amount.

13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.	
(including trade name, if any).	1/21/2004 Dinner at a restaurant \$78.57	
Name Boyd Watterson Asset Management, LLc		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street 1801 East 9th Street, Suite 1400		
City Akron		
State Ohio ZIP Ccde + 4 44311		
13.b. Is the Business an Employer or Consu tant X ?	14.b. Amount of payment.	

## Laborers' International Union of North America, AFL-CIO

LOCAL No. 894

AFFILIATED WITH OHIO STATE BUILDING AND CONSTRUCTION TRADES COUNCIL, AFL-CIO AND OHIO STATE FEDERATION OF LABOR, AFL-CIO

KENNY HOLLAND Business Manager



720 Wolf Ledges · Akron, Ohio 44311-1582 · (330) 535-6145 · FEX (330) 535-9331

Michael L. Rogers, Pres., Robert E. Hill Jr., Vice Pres., Sam Obradovich, Recording Secy., Dereck W. Richerson, Secy.-Treas. William Easton, Sergeant-At-Arms, Selma White, Exec. Bd. Member, Jeff Hoover, Exec. Bd. Member

August 15, 2005

U. S. Department of Labor Employee Standards Administratic n Office of Labor-Management Standards 200 Constitution Ave, NW Room N-5616 Washington, DC 20210

Re: Form LM-30 Filing for Robert E. Hill, Jr.

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed a l of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith e fort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Respectfully

Robert E. Hill, Jr., Vice President LABORERS' LOCAL UNION NO. 894

REH/SB Opeiu 339 Enclosures